

Stephen Norred Consulting, LLC dba Vets4Heroes



CAPABILITY STATEMENT

Recruiting and Staffing Buying Services

Company Overview

Vets4Heroes is a Certified Veteran Enterprise (CVE) Minority, Service-Disabled Veteran-Owned Small Business (SDVOSB). We specialize in recruiting top skilled labor from all disciplines for the national and international labor market. Founded in 2010, Vets4Heroes has established a stellar reputation and a loyal customer base by providing unmatched customer service and quality-based recruiting, contract staffing, staffing solutions, maintenance and service contract oversight, and buying services.

Core Competencies

- Direct Hire: Helping clients identify the perfect employee for their needs.
- Contract to Hire: Providing clients with the required workforce as needed.
- Long- and Short-Term Contracts: Easing the hiring process for remote employers.
- Temporary Open-Ended Placements: Allowing clients to rest easy from time-to-hire and human resource expenses.
- Ramp-Up Staffing Strategies: Offering long- and short-term solutions from one day to multiple years.
- Client Credential Evaluation
- Construction Materials
- Tools
- Heavy Equipment & Vehicle Rentals
- Medical Equipment and Supplies
- Maintenance Parts and Equipment
- Clothing and Individual Equipment
- Mobile Healthcare: Mobile Imaging
- Brokk Demolition Robots & Tools

Key Differentiators

- Our Values: Being a true strategic partner to our clients and committing to provide candidates with a true competitive advantage.
- Our People: Dedicated, professional staff experienced in multiple industries.
- Our Approach: Creating and maintaining meaningful connections with clients and candidates.

NAICS Codes:

- 561110 – Office Administrative Services
- 561210 – Facility Support Services
- 561311 – Employment Placement Agencies
- 561320 – Temporary Help Agency
- 621111 – Office of Physicians
- 621399 – General Medical and Surgical Hospitals
- 541611 – Administrative Mgmt./Consulting Service
- 541990 – All Professional, Scientific, and Technical Services
- 621999 – All other Misc, Ambulatory Health Care Services

PSC Codes:

- Q401- Medical- Nursing
- Q518- Medical- Physical Medicine/Rehabilitation
- Q999- Medical- Other
- U099- Education/Training- Other

NIGP Codes:

- 948- Health Related Services
- 952- Human Service
- 961- Clerical Services Admin, Miscellaneous Services



Contact Us

- 📍 13 Woodlawn Way
Star Harbor, TX 75148
- 📞 (214) 544-6448
- ✉️ info@vets4heroes.com



Contract Holder

Contract # 47QRAA24D008B

DUNS: 962028549
CAGE: 5YVQ1
UEI: HSULHEWCN5M4
Address: 13 Woodlawn Way
Star Harbor, Texas 75148



Past Performance

Vets4Heroes has served prime contractors in the US Army, United States Air Force, and Department of Energy with a wide variety of quality-based recruiting, contract staffing, and staffing solutions.

Successfully Served Loyal Customers:

- Savannah River Nuclear Solutions, LLC
- Fluor AMEC II
- DMS Health Technologies
- US Army, DOE, and USAF prime contractors

Sample Business Partners on Contract:

- General Dynamics Information Technology
- Fluor Government Group Greenville, SC
- Kaye/Bassman International, Sanford & Rose
- Fluor BWXT Portsmouth LLC
- Brokk Inc. Authorized Distributor
- Aquajet Authorized Distributor
- Bechtel Marine Propulsion
- Department of Veterans Affairs
- Department of Defense
- WorldWide Language Resources INC
- Jacobs Engineering
- DMS Health Technologies
- Consolidated Nuclear Security LLC
- Global Industrial

Past Performance Summary

- 47QRAA24008B | GSA | Professional Staffing
- MSA FNP-98-K083 | FLUOR | SRNS
- L4CP-005-90-K10349 | FLUOR | US ARMY | LABOR PROVIDER
- BETTIS-PO-120210 | KAYE/BASSMAN | INDUSTRIAL LABOR PROVIDER
- F2AP_KG0011 | FLUOR | U.S. Air Force | LABOR PROVIDER
- DE-AC09-08SR22470 | FLUOR | DOE | LABOR PROVIDER
- FA8051-14-R-0001 | GENERAL DYNAMICS | USAF | LABOR PROVIDER
- FLUOR BWXT-PO-0026857 | FLUOR | LABOR PROVIDER
- FLUOR BWXT-PO-0026891 | FLUOR | LABOR PROVIDER
- FLUOR BWXT-PO-0026999 | FLUOR | LABOR PROVIDER
- W81K0018P0309P00001 | DEPARTMENT OF DEFENSE | LABOR PROVIDER
- 36C26318P0249 | DEPARTMENT OF VETERANS AFFAIRS | LABOR PROVIDER
- CNS PO-4300154380 | CONSOLIDATED NUCLEAR SECURITY LLC | LABOR PROVIDER

Industries Served

Vets4Heroes specializes in all aspects of high-end technology, logistics, construction, engineering, financial, and administrative staffing. Our team is dedicated to timely and quality service, 24/7. We provide:

- Healthcare
- Engineering & Mechanical Engineers
- Information Technology
- Software Development and Design
- Electrical Engineers
- Manufacturing Specialists
- Procurement Specialists
- Quality Inspectors
- Configuration Management
- Electronics Technicians
- Logistics Management
- Calibration and Repair Specialists
- Draftsmen
- Planners
- Journeymen
- Schedulers
- Hardware Development & Design
- Superintendents

Award and Recognition

- 2021 Minority Business Support Firm
- 38th Annual San Antonio Minority Enterprise Week